

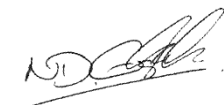
Health & Safety Policy - Statement of Intent

Austin Hayes Group is committed to:

- **Complying** with the Health & Safety at Work Act 1974 and Management of Health and Safety at Work Regulations 1999 as well as other health and safety legislation and other requirements;
- **Protecting and Safeguarding** the health, safety and welfare of our employees, contractors, visitors and public by eliminating hazards, so far as is reasonably practicable, and reducing risks arising from our work activities;
- **Providing and Maintaining** a safe and healthy place of work and safe work equipment for our employees;
- **Providing** sufficient resources to achieve our aims and objectives;
- **Promoting** a positive **Safety Culture** in which all employees, contractors and visitors share, including encouraging effective communication and consultation with, and participation by, the workforce;
- **Managing** our activities so as to prevent work-related accidents, near-misses and ill health hazards;
- **Monitoring, Auditing and Reviewing** our safety performance and revising our Health and Safety Management Systems to ensure that we continually improve our safety management system and performance;
- **Co-operating** with our clients to maintain high safety standards;
- **Managing Health and Safety Matters** as a critical business activity and integral part of our commitment to excel.



Steve Graves
Managing Director



Nick Eagleton
Director